



Care Supply Pool

Company no: (12130507)

Website: ([Best specialist recruitment company in Uk – Caresupplypool.co.uk](https://caresupplypool.co.uk))

Carbon Reduction Plan

Introduction

Care Supply Pool is dedicated to driving sustainability and reducing its environmental impact through a robust Carbon Reduction Plan. As a trusted provider in the care sector, we recognise our responsibility to support a greener future by addressing carbon emissions within our operations. Our plan outlines a clear strategy to measure, monitor, and minimise greenhouse gas emissions while fostering innovation in sustainable practices. By setting ambitious yet achievable targets, we aim to align with national and global goals for climate action. This commitment underscores our dedication to creating a sustainable future for our partners, staff, and the communities we serve.

Commitment to achieving Net Zero by 2045

Care Supply Pool is committed to achieving Net Zero carbon emissions by 2045, reflecting our dedication to environmental sustainability and climate action. We recognise the critical importance of reducing our carbon footprint and are actively implementing strategies to align with this goal. By adopting sustainable practices, enhancing energy efficiency, and embracing innovative solutions, we aim to significantly reduce greenhouse gas emissions across our operations. Through collaboration with partners, staff, and stakeholders, we are committed to driving meaningful change while supporting a greener future. Our Net Zero target underscores our responsibility to the environment and the communities we serve.

Baseline Emissions Footprint 1st Jan – 31st Dec 2024

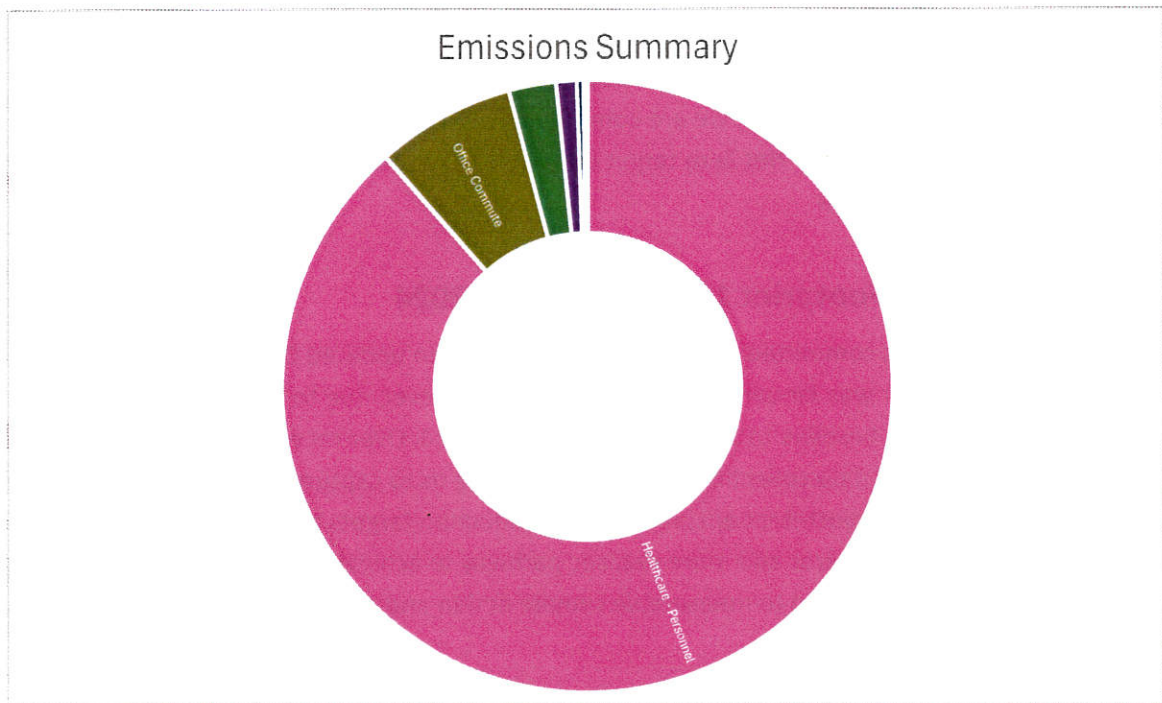
Care Supply Pool remains committed to sustainability through an updated Carbon Reduction Plan. Initially, our baseline year was January to December 2022; however, due to limited and outdated data, we have shifted the baseline to January to December 2024. Over recent years, we have significantly improved our data collection processes, enabling us to capture more accurate and reliable information. This adjustment ensures that our reduction targets are based on a robust foundation, allowing for a clearer and more realistic pathway to achieving our goals. This revised plan reflects our continued dedication to measurable climate action and sustainable business practices.



Name of the Organisation	CARE SUPPLY POOL LTD			
Company Number	12130507			
Registered Address	Office 3.8 Riverside House, Newport Market, Upper Dock Street, Newport, Wales, NP20 1DB			
Submission Year	Start Date	End Date	31/12/2024	12-Month
Baseline Year	Start Date	End Date	31/12/2024	12-Month

Sources of Emissions	KgCO2e:	tCO2e:
Gas	0.00	0.000
Electricity	307.44	3.074
Water	148.16	0.148
Waste General	97.16	0.097
Business Travel - Land	1,342.81	1.343
Office Commute	9,073.89	9.074
Healthcare - Personnel	108,850.97	108.851
Delivery Vehicles Vans	0.00	0.000
Hotel & Homeworking	427.68	0.428

Scope 1	0.000
Scope 2	3.074
Scope 3	119.941
Total	123.015





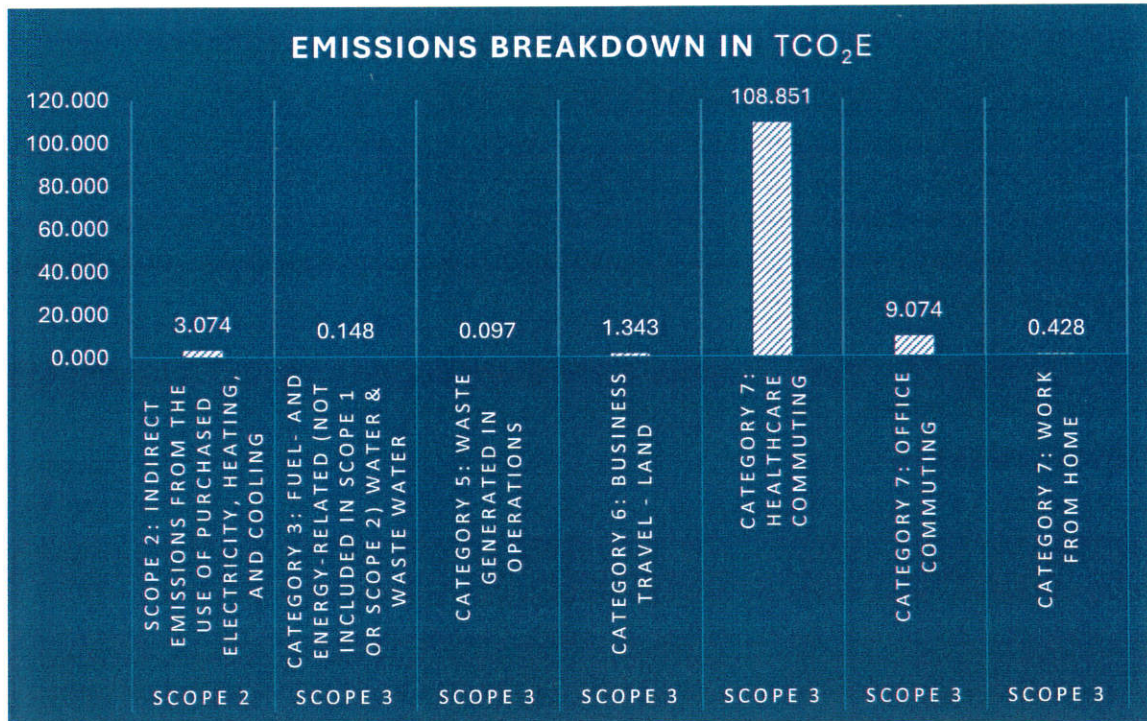
Methodology & References

Care Supply Pool operates within an all-inclusive rental premise, limiting direct control over energy and waste. Consequently, Scope 2 emissions (3.074 tCO₂e) were calculated using industry averages from [Ecopreneurist](#), which provides benchmarks for typical office energy consumption. Similarly, waste-related emissions (0.097 tCO₂e) were estimated based on a Cambridge study of standard bin sizes and waste disposal practices, assuming combustion as the primary waste treatment method. These methods ensure a reasonable approximation of emissions, given the constraints of our operating environment, and demonstrate our commitment to transparent reporting and identifying areas for sustainability improvements.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

Detailed Emissions breakdown by Scopes and categories	Metric tons CO ₂ e
Scope 1: Direct emissions from owned/controlled operations	0.000
Scope 2: Indirect emissions from the use of purchased electricity, heating, and cooling	3.074
Scope 2: Categories	
Category 1: Purchased goods and services	0.000
Category 2: Capital goods	0.000
Category 3: Fuel- and energy-related (not included in scope 1 or scope 2) Water & Wastewater	0.148
Category 4: Upstream t&d	0.000
Category 5: Waste generated in operations	0.097
Category 6: Business travel - Land	1.343
Category 6: Hotel Stay	0.000
Category 7: Healthcare Commuting	108.851
Category 7: Office commuting	9.074
Category 7: Work From Home	0.428
Category 8: Upstream Leased Assets	0.000
Category 9: Downstream t&d	0.000



Zero Emissions rationale

Scope 1: Direct emissions from owned/controlled operations

Our business operations and processes do not generate emissions within this scope.

Emissions reduction targets

Care Supply Pool is committed to achieving Net Zero by 2045, with emission reduction milestones to track progress. With Healthcare Personnel commuting (108.851 tCO₂e) and Office Commuting (9.074 tCO₂e) as key focus areas, we have set the following reduction targets:

- By 2030:** Achieve a **30% reduction** in commuting-related emissions through carpooling, increased public transport use, and expanded homeworking policies.
- By 2035:** Achieve a **50% reduction**, aided by transitioning to low-emission vehicles and offering sustainable commuting incentives.
- By 2040:** Achieve a **75% reduction**, driven by technological advancements and widespread adoption of remote working practices.
- By 2045:** Achieve **100% Net Zero emissions**.



These milestones reflect our commitment to sustainable commuting practices and a greener future.

Healthcare professionals provided by Care Supply Pool are crucial to the healthcare industry, often serving in remote locations with limited public transport options and working irregular hours. We acknowledge the challenges in reducing emissions associated with these commutes. We are actively exploring alternative transportation solutions and will discuss these options further in future meetings with our directors

Carbon Reduction Initiatives

Care Supply Pool is committed to implementing robust carbon reduction initiatives aligned with ISO 14001 (Environmental Management Systems), PAS 2060 (Carbon Neutrality), and the SBTi reduction framework. These initiatives focus on embedding sustainable practices into our operations, engaging the supply chain, promoting education, and introducing innovative policies to reduce emissions.

Key Initiatives:

1. Environmental Management System (ISO 14001)

- Establish a certified Environmental Management System to monitor and systematically reduce environmental impacts.
- Conduct regular audits across operations and the supply chain to identify opportunities for improvement and ensure compliance.

2. Carbon Neutrality Commitment (PAS 2060)

- Measure, reduce, and offset residual emissions annually to achieve and maintain carbon neutrality.
- Publish transparent reports to demonstrate accountability.

3. SBTi-Aligned Reduction Targets

- Set clear, science-based reduction targets (e.g., 4.2% annual reduction in Scope 1 & 2, 2.5% for Scope 3).
- Prioritise reductions in key areas such as healthcare personnel commuting, office commuting, and supply chain emissions.

4. Policy Development

- Introduce sustainable commuting policies, including incentives for public transport, carpooling, and cycling.
- Implement flexible working policies to reduce commuting frequency.



- Develop sustainable procurement policies prioritising low-carbon suppliers and eco-friendly products.
- Collaborate with suppliers to encourage the adoption of sustainable practices and reduce upstream emissions.

5. Supply Chain Engagement

- Work with suppliers to align their practices with sustainability goals, encouraging transparency and carbon reporting.
- Incorporate environmental criteria into supplier selection and contract negotiations.
- Foster partnerships with suppliers to implement carbon reduction strategies, such as energy efficiency improvements and reduced packaging.

6. Staff Education and Training

- Launch regular training programmes on sustainability and carbon reduction strategies.
- Raise awareness of individual and collective carbon footprints through workshops and internal campaigns.
- Encourage staff engagement in green initiatives, such as energy-saving practices, waste reduction, and sustainable procurement.

7. Monitoring and Reporting

- Use real-time data collection systems to monitor progress against reduction targets across operations and the supply chain.
- Publish annual progress reports to demonstrate achievements and identify areas for improvement.

By integrating supply chain collaboration into our initiatives, we ensure a holistic approach to sustainability, addressing all aspects of our operations and partnerships. These measures position us to achieve Net Zero by 2045 while meeting international standards and engaging all stakeholders.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.



Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Care Supply Pool:

A handwritten signature in blue ink, appearing to read "Gez Parker", is written over a horizontal dotted line.

Name: Gez Parker

Position: Director.

Date: 15/01/2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

