

CARBON REDUCTION PLAN

FOR



Prepared by:



Care Supply Pool Ltd
Carbon Reduction Plan

Table of Contents

1 Company Overview 3

2 Reporting Period 3

3 Organisational Boundary 3

4 Operational Scopes 3

5 Benchmark Year 3

6 Carbon Emissions Overview 4

7 Analysis by Activity..... 4

8 Analysis by Scope 5

9 Intensity Metric Analysis..... 5

10 Emissions Reductions Targets 6

11 Carbon Reduction Projects 6

12 Emissions Data 7

13 Standard and Methodology Used 8

14 Data Quality / Confidence..... 8

15 Declaration & Sign Off..... 8

16 Glossary..... 9

Care Supply Pool Ltd Carbon Reduction Plan

1 Company Overview

Care Supply Pool Limited is a Limited Company registered in England & Wales, company number 12130507, with its office address at Office 3.8 Riverside House, Newport Market, Upper Dock Street, Newport, Wales, NP20 1DB.

Year	January 2022 – December 2022
Industry	Business Services
No. of Staff	6
No. of Offices – Owned	0
No. of Offices – Leased	2
No. of Company Vehicles - Owned	0
No. of Company Vehicles - Leased	0

Care Supply Pool Limited is a company that provides recruitment services.

2 Reporting Period

January 2022 – December 2022

3 Organisational Boundary

This report has been constructed using the

- Operational Control Approach

4 Operational Scopes

Emissions from Scope 1 & 2 have been measured along with certain Scope 3 emissions. The Scope 3 emissions that have been included are those that have been practical to measure with available data, which are as follows:

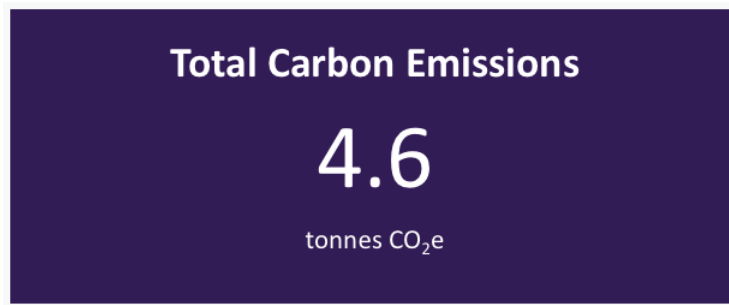
- Employee Commuting and Business Travel
- Transmission & Distribution of Electricity

5 Benchmark Year

This is the first time the company has measured and reported on its carbon emissions and therefore this is the benchmark year, i.e. from **January 2022 – December 2022**.

Care Supply Pool Carbon Emissions Report

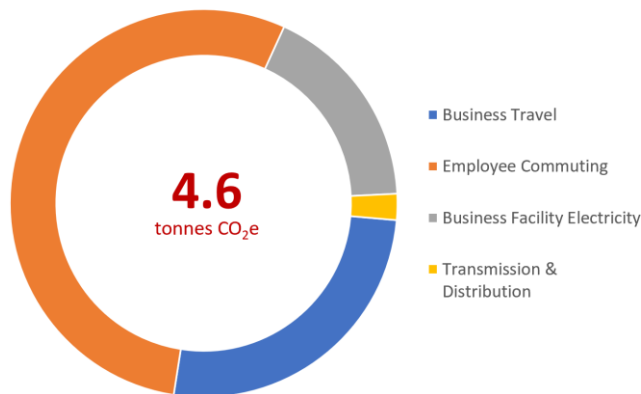
6 Carbon Emissions Overview



The total calculated emissions for the business in 2022 are 4.6 tCO₂e. This is the first year the company has measured its carbon emissions. As such this is the benchmark year of the company with the breakdown of emissions analysed throughout this report.

The Company will aim to measure an increasing amount of Scope 3 emissions and is committed to improving their emissions across all scopes.

7 Analysis by Activity



Data Details		2022		
Emission Type	Scope	Volume tCO ₂ e	Data Source (2022)	Data Confidence
Energy				
Electricity	2	0.8	Landlord consumption data	Medium
Business Travel				
Business Travel - Cars	3	1.2	Management data	Medium
Employee Commuting				
Car Travel	3	2.5	Management data	Medium
Other Emissions Calculated				
Transmission & Distribution	3	0.1	Electricity Bills	Medium
		4.6		

Care Supply Pool Carbon Emissions Report

8 Analysis by Scope

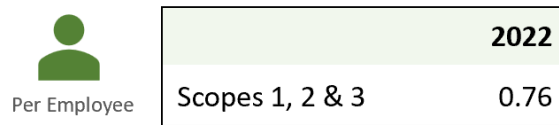


There are no Scope 1 emissions.

Scope 2 emissions accounts for 17% of calculated emissions. This is the electricity used at the company’s leased office. Scope 2 emissions were 0.8 tCO₂e in this period. The office is not on a renewable tariff.

Scope 3 emissions accounts for 83% of calculated emissions and includes employee commuting, business travel and transmission and distribution. Scope 3 emissions were 3.8 tCO₂e in this period

9 Intensity Metric Analysis

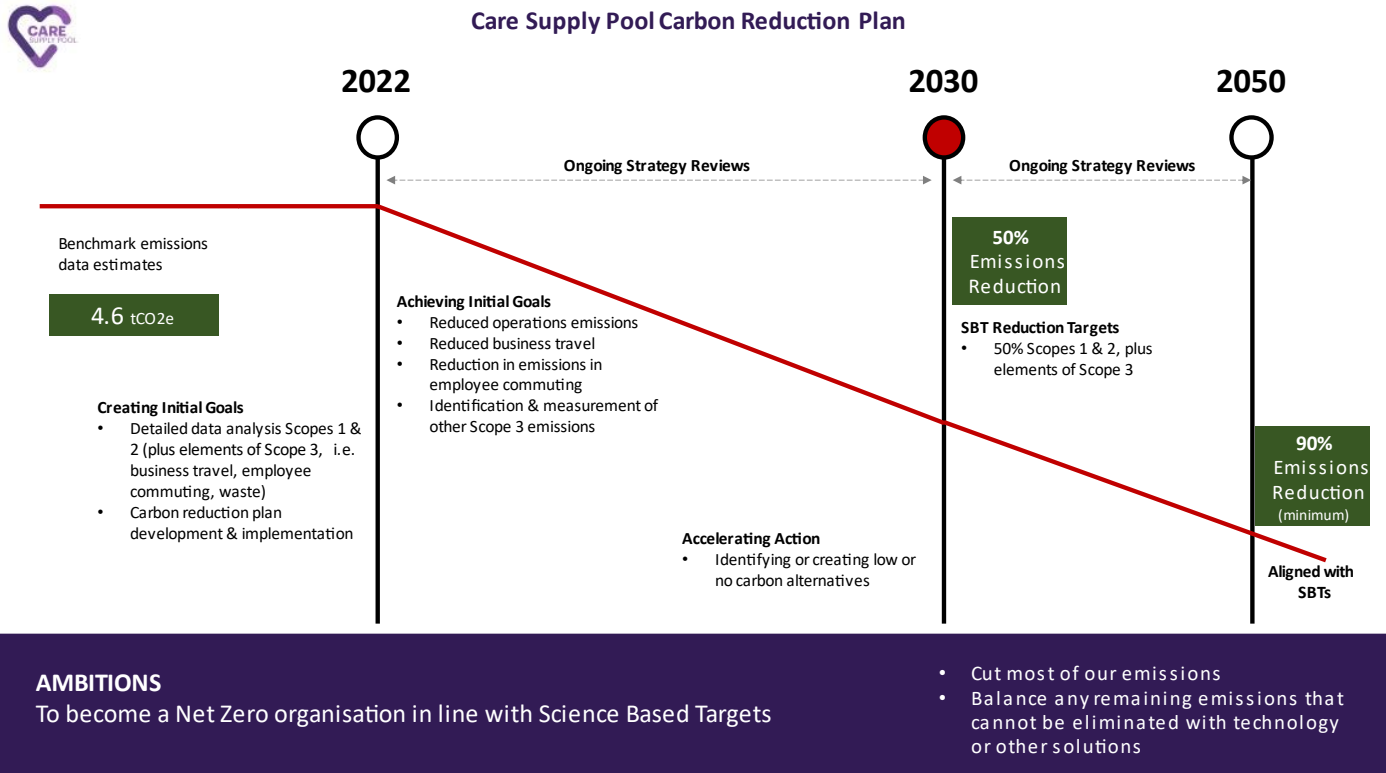


The chosen intensity metric is based on per employee and shows a carbon emissions value of 0.76 tCO₂e per employee. The business headcount averaged 6 people during the benchmark period.

Care Supply Pool Carbon Emissions Report

10 Emissions Reductions Targets

The following graph summarises the carbon emissions reduction targets.



11 Carbon Reduction Projects

CSP will develop the following initiatives that will support the company's strategies to meet Science Based Targets:

- Sustainable travel policy
- Employee engagement
- Sustainable supplier policy
- Energy review
- Pension review
- Sustainable company car policy (electric car feasibility)

Signed on behalf of Care Supply Pool

Name: David Brunnock

Position: **Director**

Date: 1 September 2023

Care Supply Pool Carbon Emissions Report

12 Emissions Data

The data contained in the table below represents total emissions calculated and is consistent with SECR requirements. All sources of emissions that have been measured are included in the totals below. Emissions from key activities are summarised in the previous sections.

	SECR Status	Current Reporting Year Jan 22–Dec 22
Energy consumption used to calculate emissions Electricity Scope 2 - UK & Offshore (kWh)	Mandatory	4,128
Energy consumption used to calculate emissions – Global, excluding UK & Offshore (kWh)	Mandatory	N/A
Basis of Energy reporting (Location or Market)		Market
% of total energy sourced from certified renewable sources		0%
Emissions associated with energy consumption - UK, Offshore & Global (tCO _{2e})		0.8
Emissions from activities for which the company is responsible including combustion of fuel & operation of facilities - Scope 1 (tCO _{2e})	Mandatory	0.0
Emissions from purchase of electricity, heat, steam and cooling purchased for own use - Scope 2 (tCO _{2e})	Mandatory	0.8
Total Scope 1 & 2 Emissions (tCO_{2e})	Mandatory	0.8
Emissions from upstream activities out of operational control - Scope 3 (tCO _{2e})	Optional	3.8
Emissions from use of sold products and services out of operational control - Scope 3 (tCO _{2e})	Optional	None included
Total Gross Scope 3 Emissions (tCO_{2e})	Optional	3.8
Total Scope 1, 2 & 3 Emissions (tCO_{2e})	Optional	4.6
Intensity ratio tCO _{2e} (gross Scope 1, 2 & 3) per employee	Optional	0.76
Carbon offsets (tCO _{2e})	Optional	0.0
Total Annual Net Emissions (tCO_{2e})	Optional	4.6

13 Standard and Methodology Used

Care Supply Pool Ltd categorises its Greenhouse Gas (GHG) Emissions as Scope 1, 2 or 3 as referred to in the WBCSD – WRI Greenhouse Gas Protocol (revised edition, dated March 2014). Emissions in Carbon Dioxide equivalent (CO₂e) for all scopes are calculated using the conversion factors listed in DESNZ Greenhouse Gas Conversion Factors for the relevant 12-month period over which the Carbon Footprint is calculated. Procured renewable electricity and gas is calculated in accordance with the WBCSD – WSI Scope 2 Guidance on procured renewable energy (2015).

14 Data Quality / Confidence

The data used to generate this report has been collected from various sources from both within the company and using assumptions gathered by Net Zero International. These emissions have been converted to CO₂e using GHG Protocol and BEIS frameworks and conversion factors for the relevant period.

15 Declaration & Sign Off

This Carbon Reduction Plan has been completed in accordance with SECR, PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Net Zero International

Name: **David Hawes**

A handwritten signature in black ink that reads "David Hawes". The signature is written in a cursive style with a large, stylized 'D' and 'H'.

Position: **Co-Founder**

Date: 1 September 2023

Care Supply Pool Carbon Emissions Report

16 Glossary

Benchmark Data	The chosen 12-month period that sets the calculated emissions that need to be mitigated and/or offset.
Carbon Reduction	Reduction in measured CO ₂ e emissions
Carbon Reduction Plan	Plan to reduce CO ₂ e emissions over a period of time, updated annually
Carbon Emissions (Gross)	CO ₂ e emissions from Company activities
Carbon Emissions (Net)	CO ₂ e emissions from Company activities minus verified carbon offsets the Company purchases
Carbon Neutral	When emissions are fully offset including those emissions that could be mitigated.
Carbon Offsets	A removal or reduction of carbon emissions through a verified scheme.
CO₂e	All greenhouse gases expressed in terms of Carbon Dioxide equivalent (CO ₂ e) for consistency of reporting.
DESNZ	Department of Energy Security and Net Zero (https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting)
EEIO	Environmentally Extended Input Output – Emissions estimated on spend https://ghgprotocol.org/
GHG Protocol	Greenhouse Gas Protocol https://ghgprotocol.org/
Greenhouse Gases	Carbon Dioxide (CO ₂), Methane (CH ₄), Nitrous Oxide (N ₂ O), Chlorofluorocarbons (CFCs and HCFCs), Hydrofluorocarbons (HFCs), Perfluorocarbons (PFCs), Sulphur Hexafluoride (SF ₆)
Greenhouse Gas Conversion Factors	Annually published conversion factors normally published by relevant government departments. Converts activity into CO ₂ e emissions.
Greenhouse Gas Emissions (GHG)	Gases in the atmosphere that absorb and radiate heat
Intensity Metric/Ratio	A metric that measures carbon emissions per relevant unit of activity in a business.
Market Reporting v Location Reporting	Market is based on specific tariffs. Location is based on the country from which you are reporting.
Net Zero	GHG emissions are mitigated and those that cannot are offset
Renewable Tariff	An energy tariff that is 100% powered by renewable energy and is certified.
SBT	Science Based Targets – reducing emissions by 50% by 2030 and by 90% by 2050 and offsetting the remaining amount.
Scope 1	The fuels that are burnt (gas, transport the company owns, refrigerant gases)
Scope 2	The energy that is bought (electricity from the grid, purchased heat)
Scope 3	Emissions embedded in everything a company buys and emitted as a consequence of everything a company sells.
SECR	Streamlined Energy & Carbon Reporting
tCO₂e	Metric tonnes of CO ₂ equivalent emitted.
WBCSD	World Business Council for Sustainable Development https://www.wbcsd.org/
WRI	World Resource Institute https://www.wri.org/